

FORTUNE 25
HR, TALENT
ATTRACTION
& DEI
COMMUNITY
LEADER

MILICENT REED



PRESS KIT

2025

MILICENT REED,
MBA, CSSBB, CDR

SPEAKING ENGAGEMENTS:

- HR, Talent Attraction & DEI
- Leadership
- Youth & Women Empowerment

ABOUT MILICENT

Global HR Leader | Nonprofit Founder & CEO | International Children's Book Author



Milicent Reed is a dynamic and purpose-driven leader with 18 years of progressive experience in global Human Resources, specializing in Talent Attraction, Diversity, Equity & Inclusion (DEI), and leadership development. She currently serves as a leading Talent Attraction and DEI practitioner at Centene Corporation, a Fortune 25 healthcare organization, where she has consistently driven equitable recruitment strategies and inclusive hiring practices across the enterprise.

In this elite role, Milicent leads a team of Talent Advisors and has successfully managed a Recruiting Process Outsource (RPO) function while also championing a cohort of 16 DEI Ambassadors in the talent space. Her leadership is decorated with three Key Contributor Awards, over 40 myChampion/Everyday Impact recognitions, and the prestigious Associate Resource Group Key Player Award. She has overseen recruitment operations with up to 26 direct reports, spanning clinical and operations, while also serving as a highly skilled and trusted advisor to Executives and key stakeholders.

Milicent's impact extends far beyond the boardroom. She is the Founder & CEO of iMPACT Greater Good™, a 501(c)(3) nonprofit foundation rooted in community outreach, education, and social uplift. Through this platform, she has led literacy-focused initiatives, mentorship programs for youth and women, and essential resource drives for underserved communities.

Milicent is also the internationally published author and visionary behind the my Little Millie® children's book collection—a powerful and inclusive literary series that promotes confidence, self-love, and positive identity in children ages 2–12. Her signature program, the my Little Millie™ Show, is a high-energy, school-based tour that has reached thousands of children nationwide with affirmations, character-building lessons, and joy-filled empowerment experiences. These programs are now expanding into new markets, with plans to serve all 50 states and beyond.

Milicent's commitment to service and transformation was shaped by her lived experience, including overcoming childhood adversity. Today, she stands as a living example of what purpose, resilience, and belief can accomplish.

She holds an MBA from the University of Phoenix and a Bachelor's degree in Journalism with a minor in Criminal Justice from Georgia State University. She is also a Certified Six Sigma Black Belt (CSSBB) and Certified Diversity Recruiter (CDR), continuously applying these tools to drive innovation, operational excellence, and inclusive talent strategies.

"Transforming Talent Landscapes, Nurturing Diversity, and Inspiring Community Impact"



EDUCATION

- MBA, in Business Adm
University of Phoenix
- BA, Journalism
Georgia State University

CERTIFICATIONS

- Six Sigma Green Belt | S Polytechnic
- Six Sigma Black Belt | Univ of S Florida
- Certified Diversity Recruiter | AIRS
- DE&I Certification | Univ of S Florida

AFFILIATIONS

- DEI Initiative Fellow | SLBDI
- President | Nat'l Assoc AA in HR
- Program Dir | Derrick Brooks
Summer Youth Dev Program
- Community Eng Lead | AA ARG
- DEI Co-Lead | Talent Attraction

FOLLOW ME



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PUBLIC SPEAKING

WWW.MILICENTREED.COM



"Life-fulfilling work is never about the money – when you feel true passion for something, you instinctively find ways to nurture it." ~Ellen Fisher



**Empowerment
Speaker**



**Talent Attraction &
Diversity Advocate**



**Community,
Philanthropy &
Education**



SPEAKING OFFERINGS

KEYNOTE

Leadership & Resilience

PANEL

Youth & Women
Empowerment

WORKSHOP

Curriculum Design
Development & Facilitation

TOPICS

Human Resource, Talent
Attraction & DEI

TOPICS

Confidence & Self love

TOPICS

Varied industries, lines of
business & processes

PARTNERSHIPS





LEADERSHIP ENDORSEMENTS

Milicent Reed

Milicent is a resilient, sharp-witted, and polished executive leader who stands out in her class. Her exceptional leadership as Program Director of the Derrick Brooks Professional Youth Training & Development program in partnership with Wellcare and Tampa Bay Parks & Rec showcased her flawless orchestration and dedication to our youth, her community, and partnerships. Milicent is undoubtedly a rising talent and I foresee the world witnessing her remarkable contributions in the near future.

Andre Greenwood

CEO, Aetna Better Health of Georgia

Milicent's beauty is matched only by her fierce professionalism, passion, and commitment to community activism. As a transformative leader, she radiates transparency, acting as a magnetic force drawing people—be it family, employees, or business constituents—towards her. Milicent is poised to shatter glass ceilings, and I am genuinely excited about her extraordinary future.

Lori Harris RN, MHA, CMAC, CPHQ

Vice President, Clinical Adherence & Remediation and Practice Health & Safety

Milicent has an ability to seamlessly sit at any table in the cafeteria and that table instantly elevates to the cool table because of her unique and magnetic presence.

San Devlin

Senior Operations Manager